Digital Accessibility Statement

Introduction

ZIELINET Wojciech Zieliński commits to ensuring the accessibility of its websites (zielinet.eu, zielinet.com) in accordance with European Union law, in particular with the Directive (EU) 2019/882 of the European Parliament and of the Council of 17 April 2019 on the accessibility requirements for products and services (the "European Accessibility Act").

Our mission is based on combining human expertise with the power of technology. An integral part of this mission is to ensure that our services and communication are accessible to all, regardless of disability or technical limitations.

Compliance Status

The website is **fully compliant** with the harmonised standards under Directive (EU) 2019/882 and the **Web Content Accessibility Guidelines (WCAG 2.1) at the AA level**.

Publication and Last Update Date

Website publication date: 2025-11-05

• Date of last significant update: 2025-11-05

Preparation of the Declaration

This statement was prepared on: 2025-11-05.

 The declaration was prepared based on a self-assessment conducted by the entity.

Feedback and Contact Information

If you encounter any problems with the website's accessibility, please contact us. We make every effort to respond to feedback and provide alternative forms of access.

· Contact person for accessibility matters: Wojciech Zieliński

E-mail: info@zielinet.com

• Phone: +48 222 438 448

You can use the same contact methods to submit requests for unavailable information and to file complaints regarding a lack of accessibility.

Enforcement Procedure

Everyone has the right to request that a website or any of its elements be made digitally accessible. You can also request information by an alternative means of access, for

example, by having a digitally inaccessible document read aloud, having the content of a film without audio description described, etc.

The request should include the details of the person making the request, an indication of which website is concerned, and a method of contact. If the person requesting information needs it via an alternative method of access, they should also specify the most convenient way for the information to be presented.

The entity should process the request immediately, no later than 7 days from the date of the request. If this deadline cannot be met, the entity will immediately inform the person making the request when the request can be fulfilled, with this new deadline not exceeding 2 months from the date of the original request.

If ensuring digital accessibility is not possible, the entity may propose an alternative method of accessing the information.

In the event that the entity refuses to fulfill the request for accessibility or an alternative method of access, the person making the request may lodge a complaint with the **appropriate national authority responsible for enforcement** in the respective EU member state.

Architectural Accessibility

The headquarters of ZIELINET Wojciech Zieliński is located at: **Aleja Jana Pawła II 27, 00-867 Warsaw, Poland**.

This is the address of our virtual office. Meetings with clients, partners, and candidates are held in rented, fully accessible conference rooms at this location, by prior appointment. We thereby ensure an environment free from architectural barriers.